Modern Slavery Referral Pathway

This referral pathway has been created to help professionals in Wandsworth know how to respond when a victim of modern slavery is identified by an external organisation

What are the indicators of **Modern Slavery?**

- Fearful, anxious or distrustful of authorities
- Shows signs of trauma (physical/psychological)
- Suffers injuries that have been left untreated
- Do not know their home or work address
- Has a story that sounds rehearsed
- Someone else speaks on their behalf
- Believes they have debt to pay off
- Separated from their passport
- Do not have any days off or unable to leave the workplace
- Has limited/no social interaction
- Reveals threats have been made against them or their family

Further indicators can be found at **stopthetraffik.org**

What is Modern Slavery?

Modern Slavery is an umbrella term used when somebody is forced or coerced to do something they don 't want to do, and another person gains from this exploitation. A key part of this is Human Trafficking, which happens in three stages: the Act, the Means and the Purpose. Make sure the three parts are clearly demonstrated when completing the NRM form:

- 1 Act Recruitment, transportation, harbouring/restriction of movement
- 2 Means Threat/violence, coercion, deception, debt bondage
- Purpose Sexual exploitation, forced labour, domestic servitude, forced criminality, (county lines, forced begging etc.) organ harvesting, forced/sham marriage

Note: the Means does not need to be present for child trafficking

Do's and Dont's

- **DON'T** raise your concerns with anyone accompanying the potential victim of modern slavery
- **DON'T** use an accompanying person as an interpreter. Use professional, qualified, DBS checked Interpreters. Don 't re-traumatise the individual. Use sensitive language, find a safe place to talk and be led by need.
- DO treat the individual as a victim of modern slavery, not a criminal (s.45 Modern Slavery Act can provide statutory defence for certain crimes committed whilst being trafficked)
- focus on the individual no two cases are the same.

CHILDREN

Potential victim of modern slavery identified by an external organisation **Out of hours** In hours If at any point in the process there is immediate risk, Call 999

Contact Wandsworth Housing Options Manager:

HousingOptionsDutyManagers@ wandsworth.gov.uk

HousingOptions@wandsworth. onmicrosoft.com

Refer to the Access Team who will screen for Section 42, Safeguarding 3-point Test.

Call: 020 8871 7707

HOMELESS

NO

YES

POSITIVE DECISION

NEGATIVE

DECISION

If the Test is not met, the team will complete the step below. If the Test is met, safeguarding procedure will be followed and the responsible team should still complete the step below.

NO IMMEDIATE RISK

Refer to Wandsworth Children's Services through the **MASH** or

Outside of office hours you must contact

Call: 020 8871 6622

the out of hours team

Call: 020 8871 8999

Duty Team to determine whether there is a reason to believe the person is homeless and eligible.

Complete NRM form via Report modern slavery - GOV.UK

Once submitted, send the form to

modernslavery@wandsworth.gov.uk to ensure a record of the Duty to Notify is kept.

Copy in The Salvation Army/Hestia

if victim requests full support

mst@salvationarmy.org.uk/ modernslavery.response@hestia.org

Consider pre-reasonable grounds decision support (see signpost section)

Explain National Referral Mechanism (NRM) Process

Go to: modernslavery.homeoffice. gov.uk and enter details.

Has the victim given their informed consent to enter the NRM?

45 Day Rest and Reflection Period

If the victim requests support, The Salvation Army will provide this. If victim is housed in-borough, council to consider assisting NRM Support Worker with exit plan.

Request reconsideration or signpost to support services.

Complete a Duty to Notify Form via Report modern slavery – GOV.UK

Once submitted, email a copy to

modernslavery@wandsworth.gov.uk to ensure a record of the

Duty to Notify is kept.

Consider a multi-agency case meeting. Ensure victim is aware they can enter the NRM to access support at a later date.

Signpost Organisations:

<u>Citizens Advice, Domestic Abuse,</u> Hestia, Housing, Health, Immigration Advice, Local Authority, <u>Modern Slavery Helpline,</u>

Rape Crisis South London, The Salvation Army,

Wandsworth **Community Safety Partnership**

