

WANDSWORTH

Equality Impact Needs Assessment

Local Plan Partial Review
Publication (Regulation 19) Version
January 2025





Equality Impact and Needs Analysis

Wandsworth Local Plan Partial Review (LPPR)

January 2025

SSA EQUALITY IMPACT AND NEEDS ANALYSIS (EINA)

Partial Review of Wandsworth's Local Plan (2023 – 2038)
(Regulation 19) – Equality Impact and Needs Analysis

Directorate	Environment and Community Services
Service Area	Planning
Service/policy/function being assessed	Wandsworth Local Plan Partial Review 2024
Which borough (s) does the service/policy apply to	Wandsworth
Staff involved in developing this EINA	Amy Ingle, Richard Crutchley
Date approved by Directorate Equality Group (if applicable)	N/A
Date approved by Policy and Review Manager All EINAs must be signed off by the Policy and Review Manager	2 nd October 2024
Date submitted to Directors' Board	Submitted as part of Transport Committee Paper.

1. Summary

The Wandsworth Local Plan was adopted in July 2023, and a Partial Review of the affordable housing policy, LP23 is underway. We are seeking to strengthen the Local Plan policy by setting out a clear policy requirement for new housing developments in the borough. The Partial Review aims to make the following key changes:

- new housing developments to provide at least 50% of dwellings as affordable homes delivered on site;
- a greater proportion of all new affordable homes to be genuinely affordable, preferably a 70/30 split in favour of social rent;
- seek to require affordable housing from small sites below the current threshold of 10 or more homes (gross).

The partial review also seeks to amend Policy LP24 (Housing Mix) and LP28 (Purpose Built Student Accommodation) as well as other policies requiring updates as a consequence of making the main changes policy updates to meet the three ambitions of the partial review. These are LP29 (Housing with Shared Facilities), LP30 (Build to Rent) and LP31 (Specialist Housing for Vulnerable People and Older People). These revised local plan policies will not supersede the rest of the adopted local plan which looks to protect and enhance other aspects of life in Wandsworth. The Partial Review will only update LP23, LP24 and LP28 and make minor consequential changes to other local plan policies - the rest of the adopted local plan and its policies will remain in place.

This EINA will assess these proposals against their impact on protected groups. An EINA was last completed in 2023 for the Regulation 18 version of the Partial Review of the Local Plan.

The initial findings of the updated EINA demonstrate that the affordable housing proposals will positively impact many groups, particularly younger people and people suffering from economic deprivation. Due to the narrow scope of the Partial Review and the fact an EINA was recently undertaken for the adopted Local Plan, there is likely to be a neutral impact or no impact on the majority of groups arising from the proposed changes to the Local Plan.

This assessment has been updated from the first assessment. The assessment has been informed by the public consultation on the Regulation 18 version of the Plan. In the Regulation 18 consultation, one respondent raised that they were disappointed to see the plans will have no impact for single mothers, and they expressed

frustration that single parents were being ignored. The data presented in the EINA shows that Wandsworth has a lower percentage of lone parent families than the London and English average. However, it is considered that an increase in affordable housing delivery as a result of the policy changes could benefit lone parent families in need of affordable housing.

The Regulation 19 version of the Plan is scheduled for public consultation in January 2025.

2. Evidence gathering and engagement

Evidence	Source
Local/National Data	www.datawand.info

b. Who have you engaged and consulted with as part of your assessment?

Individuals/Groups	Consultation/Engagement results	Date	What changed as a result of the consultation
N/A	N/A	N/A	N/A

3. Analysis of need - Potential impact on this group of residents and actions taken to mitigate impact and advance equality, diversity and inclusion

Protected group	Findings
Age	In Wandsworth, the proportion of people in their 20s and 30s is significantly higher than in London and England, and with the release of the 2021 Census data this proportion has been shown to have grown further. Figure 1 shows the percentage of Wandsworth population split by 5-year age groups. The largest single group of Wandsworth residents are aged between 25-29.

Protected group	Findings
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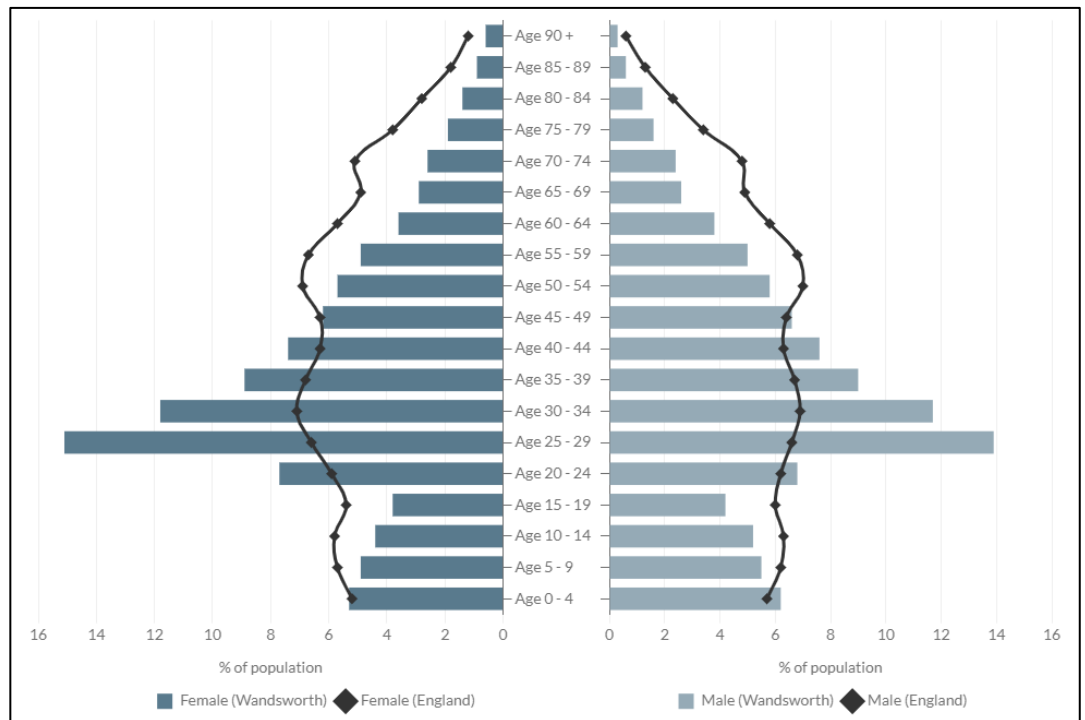


Figure 1 Percentage of Population by 5-year age groups [Source: ONS, Census 2021]

Figure 2 shows Wandsworth Councils rent accounts split by age groups – the largest group of Wandsworth’s social housing tenants are aged between 55-64, closely followed by people aged 45-54. Meanwhile, the majority of people in the housing queue are aged between 25-44, showing greater demand for social housing amongst younger people in the Borough.

Age Group	WBC tenant profile		Borough population		Housing Queue	
	No. of tenants	% of tenants	No. of residents	% of residents	No. of applicants	% of applicants
Under 25	233	1%	88,215	27%	838	7%
25 to 34	1,682	10%	86,123	24%	3222	27%
35 to 44	3,003	18%	53,880	18%	3411	29%
45 to 54	3,472	21%	39,619	12%	2216	19%
55 to 64	3,745	23%	28,336	8%	1333	11%
65 to 74	2,313	14%	17,381	5%	544	5%
75+	2,075	13%	13,953	4%	278	2%
Total	16,523	100%	327,507	100%	11,860	100%

Figure 2 Wandsworth Rent Accounts by age group, January 2024 [Source: Internal]

Disability	Census 2021 found that 11.4% of the borough is reported to have a disability, up from 11.2% as reported in the 2022 EINA.
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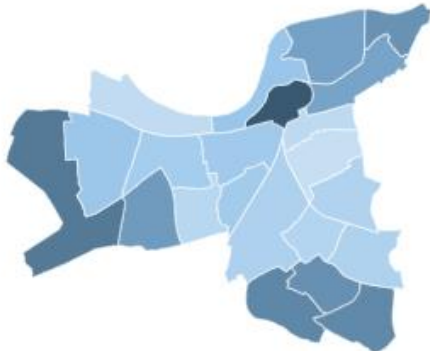
Protected group	Findings														
	Source: ONS, Census 2021														
Sex	<p>Wandsworth has a slightly higher female population than male.</p> <div data-bbox="504 387 1370 1005" data-label="Figure"> <p>A pie chart titled "Sex" showing the population distribution in Wandsworth. The chart is divided into two segments: a blue segment representing Males with a value of 155,252, and an orange segment representing Females with a value of 172,250. A legend below the chart identifies the colors: a blue square for Male and an orange square for Female.</p> <table border="1"> <thead> <tr> <th>Sex</th> <th>Population</th> </tr> </thead> <tbody> <tr> <td>Male</td> <td>155,252</td> </tr> <tr> <td>Female</td> <td>172,250</td> </tr> </tbody> </table> </div> <p data-bbox="671 1010 1206 1039">Figure 3 Population by Sex [Source: ONS, Census 2021]</p>	Sex	Population	Male	155,252	Female	172,250								
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Male	155,252														
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Gender reassignment	<div data-bbox="445 1151 1426 1556" data-label="Figure"> <p>A bar chart titled "Proportion of the selected population by Gender Identity". The y-axis represents percentages from 0% to 100%. The x-axis lists six categories. The bars are blue. The values are: Same as sex registered at birth (92.9%), Not answered (6.5%), Different from birth (unspecified) (0.3%), Trans woman (0.1%), All other gender identities (0.1%), and Trans man (0.1%).</p> <table border="1"> <thead> <tr> <th>Gender Identity</th> <th>Proportion</th> </tr> </thead> <tbody> <tr> <td>Same as sex registered at birth</td> <td>92.9%</td> </tr> <tr> <td>Not answered</td> <td>6.5%</td> </tr> <tr> <td>Different from birth (unspecified)</td> <td>0.3%</td> </tr> <tr> <td>Trans woman</td> <td>0.1%</td> </tr> <tr> <td>All other gender identities</td> <td>0.1%</td> </tr> <tr> <td>Trans man</td> <td>0.1%</td> </tr> </tbody> </table> </div> <p data-bbox="544 1563 1334 1592">Figure 4 Proportion of Population by Gender Identity [Source: ONS, Census 2021]</p> <p data-bbox="365 1659 1493 1731">The majority of Wandsworth residents identify with the gender they were assigned at birth.</p> <p data-bbox="365 1778 1506 1850">Less than 1% of people in Wandsworth identify with a gender which is different to that which they were assigned with at birth.</p>	Gender Identity	Proportion	Same as sex registered at birth	92.9%	Not answered	6.5%	Different from birth (unspecified)	0.3%	Trans woman	0.1%	All other gender identities	0.1%	Trans man	0.1%
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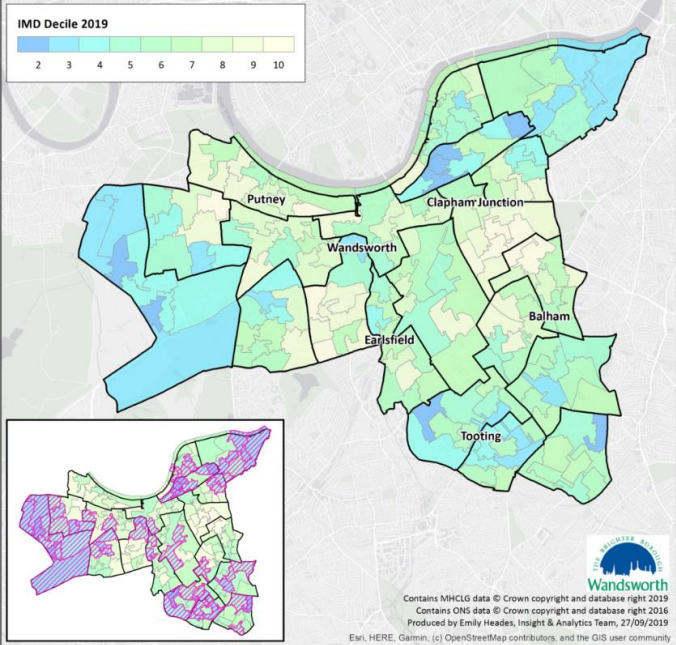
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<p>Marriage and civil partnership</p>	<div data-bbox="416 237 1453 723" data-label="Figure"> <table border="1"> <caption>Proportion of selected population by marital status</caption> <thead> <tr> <th>Marital Status</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Never married and never registered a civil partnership</td> <td>55.8%</td> </tr> <tr> <td>Married or in a registered civil partnership</td> <td>33.0%</td> </tr> <tr> <td>Divorced or civil partnership dissolved</td> <td>6.4%</td> </tr> <tr> <td>Widowed or surviving civil partnership partner</td> <td>3.0%</td> </tr> <tr> <td>Separated, but still legally married or still in a civil partnership</td> <td>1.8%</td> </tr> </tbody> </table> </div> <p data-bbox="550 734 1326 763">Figure 5 Proportion of population by marital status [Source: ONS, Census 2021]</p> <p data-bbox="368 835 1441 904">Over half of Wandsworth’s residents have never been married or registered a civil partnership. Of this 55.8%, most (46.5%) are aged between 25-34.</p> <p data-bbox="368 952 1497 1021">33% of Wandsworth’s residents are married or in a registered civil partnership. Of this 33%, most (42.3%) are aged between 35-49.</p>	Marital Status	Percentage	Never married and never registered a civil partnership	55.8%	Married or in a registered civil partnership	33.0%	Divorced or civil partnership dissolved	6.4%	Widowed or surviving civil partnership partner	3.0%	Separated, but still legally married or still in a civil partnership	1.8%																														
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<p>Pregnancy and maternity</p>	<p data-bbox="368 1070 1182 1099">In 2022, there were a total of 3,812 live births in Wandsworth.</p> <p data-bbox="368 1146 1433 1176">The general fertility rate (all live births per 1,000 women aged 15 to 44) was 40.1.</p> <p data-bbox="368 1223 687 1252">Source: ONS, Census 2021</p>																																										
<p>Race/ethnicity</p>	<table border="1" data-bbox="368 1330 1497 1744"> <thead> <tr> <th>Ethnicity</th> <th>Wands.</th> <th>Wands. %</th> <th>London</th> <th>London %</th> <th>England</th> <th>England %</th> </tr> </thead> <tbody> <tr> <td>Asian</td> <td>38314</td> <td>11.7%</td> <td>1817640</td> <td>20.7%</td> <td>5426392</td> <td>9.6%</td> </tr> <tr> <td>Black, Caribbean or African</td> <td>33062</td> <td>10.1%</td> <td>1188370</td> <td>13.5%</td> <td>2381724</td> <td>4.2%</td> </tr> <tr> <td>Mixed or Multiple ethnic groups</td> <td>20598</td> <td>6.3%</td> <td>505775</td> <td>5.7%</td> <td>1669378</td> <td>3%</td> </tr> <tr> <td>White</td> <td>222090</td> <td>67.8%</td> <td>4731172</td> <td>53.8%</td> <td>45783401</td> <td>81%</td> </tr> <tr> <td>Other ethnic group</td> <td>13442</td> <td>4.1%</td> <td>556768</td> <td>6.3%</td> <td>1229153</td> <td>2.2%</td> </tr> </tbody> </table> <p data-bbox="368 1749 1094 1778">Figure 6 Ethnicity breakdown by figures and % [Source: ONS, Census 2021]</p> <p data-bbox="368 1807 1509 2031">Figure 6 highlights Wandsworth’s population in relation to London and England as a whole. Wandsworth’s population comprises a higher proportion of White Individuals in comparison to London and a higher proportion of Black, Asian and other minority ethnicities than the English average. Wandsworth is an ethnically diverse borough when compared to England. However, compared to London, Wandsworth has much higher proportion of White individuals (Census 2021).</p>	Ethnicity	Wands.	Wands. %	London	London %	England	England %	Asian	38314	11.7%	1817640	20.7%	5426392	9.6%	Black, Caribbean or African	33062	10.1%	1188370	13.5%	2381724	4.2%	Mixed or Multiple ethnic groups	20598	6.3%	505775	5.7%	1669378	3%	White	222090	67.8%	4731172	53.8%	45783401	81%	Other ethnic group	13442	4.1%	556768	6.3%	1229153	2.2%
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	<p>Figure 6 shows that c.68% of Wandsworth residents describe themselves as White, compared to 32% of residents who are from Black, Asian and Minority Ethnic backgrounds. Figure 7 demonstrates the housing need split by ethnicity and shows that 39% of Wandsworth Council tenants describe themselves as White and 48% from Black, Asian and Minority Ethnic backgrounds. Figure 7 shows that there is also a greater housing need among Black, Asian and Minority Ethnic backgrounds (59%) when compared to the white ethnic group (43%).</p> <table border="1"> <thead> <tr> <th rowspan="2">Ethnic Group</th> <th colspan="2">WBC tenant profile</th> <th colspan="2">Borough population</th> <th colspan="2">Housing Queue</th> </tr> <tr> <th>No. of tenants</th> <th>% of tenants</th> <th>No. of residents</th> <th>% of residents</th> <th>No. of applicants</th> <th>% of applicants</th> </tr> </thead> <tbody> <tr> <td>Asian</td> <td>1,713</td> <td>10%</td> <td>38,314</td> <td>12%</td> <td>1,564</td> <td>14%</td> </tr> <tr> <td>Black</td> <td>5,076</td> <td>31%</td> <td>33,062</td> <td>10%</td> <td>3,512</td> <td>32%</td> </tr> <tr> <td>Mixed</td> <td>544</td> <td>3%</td> <td>20,598</td> <td>6%</td> <td>747</td> <td>7%</td> </tr> <tr> <td>Other</td> <td>719</td> <td>4%</td> <td>13,442</td> <td>4%</td> <td>670</td> <td>6%</td> </tr> <tr> <td>White</td> <td>6,383</td> <td>39%</td> <td>222,090</td> <td>68%</td> <td>3,819</td> <td>43%</td> </tr> <tr> <td>Unknown</td> <td>2,096</td> <td>13%</td> <td>NA</td> <td>NA</td> <td>830</td> <td>7%</td> </tr> <tr> <td>Total</td> <td>16,531</td> <td>100%</td> <td>327,506</td> <td>100%</td> <td>11,142</td> <td>100%</td> </tr> </tbody> </table> <p>Figure 7 Wandsworth Rent Accounts by ethnic group, as of 31/03/2023 and resident population [Source, Internal/ONS, Census 2021]</p>	Ethnic Group	WBC tenant profile		Borough population		Housing Queue		No. of tenants	% of tenants	No. of residents	% of residents	No. of applicants	% of applicants	Asian	1,713	10%	38,314	12%	1,564	14%	Black	5,076	31%	33,062	10%	3,512	32%	Mixed	544	3%	20,598	6%	747	7%	Other	719	4%	13,442	4%	670	6%	White	6,383	39%	222,090	68%	3,819	43%	Unknown	2,096	13%	NA	NA	830	7%	Total	16,531	100%	327,506	100%	11,142	100%
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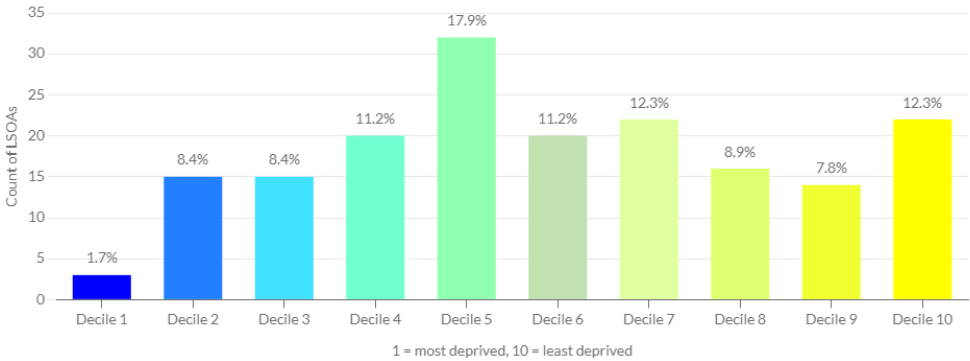
Religion and belief, including non belief	Findings
	<p>Figure 8 Population by religion [Source: ONS, Census 2021]</p> <p>42.6% of people in Wandsworth are Christian, and 36.2% have no religion. The second most prominent religion in Wandsworth is Muslim which accounts for 9.9% of the population.</p>

Protected group	Findings																				
<p>Sexual orientation</p>	<div data-bbox="395 241 1485 658"> <p>Proportion of the selected population by Sexual Orientation</p> <table border="1"> <thead> <tr> <th>Sexual Orientation</th> <th>Proportion</th> </tr> </thead> <tbody> <tr> <td>Straight or Heterosexual</td> <td>86.5%</td> </tr> <tr> <td>Not answered</td> <td>8.3%</td> </tr> <tr> <td>Lesbian, Gay, Bisexual, or Other (LGB+)</td> <td>5.2%</td> </tr> </tbody> </table> </div> <p data-bbox="600 669 1278 698"><i>Figure 9 Population by sexual orientation [Source: ONS, Census 2021]</i></p> <p data-bbox="368 728 1497 801">Figure 9 shows that most people in Wandsworth are Straight or Heterosexual. 5.2% of people in Wandsworth identify as Lesbian, Gay, Bisexual or other.</p>	Sexual Orientation	Proportion	Straight or Heterosexual	86.5%	Not answered	8.3%	Lesbian, Gay, Bisexual, or Other (LGB+)	5.2%												
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<p>Intersectional Groups i.e. older LGBT service users or Black, Asian & Minority Ethnic young men.</p>	<p data-bbox="368 848 1497 996">Certain people can disproportionately experience deprivation where they fall into more than one marginalized group, e.g pregnant Black women or lone-parent families who are likely to experience other barriers such as being headed by someone not in employment that exacerbate economic deprivation.</p> <p data-bbox="368 1043 1501 1229">The availability of high-quality intersectional data is limited, meaning it is difficult to quantify the impacts of policy changes on these groups. For instance, data on lone parent families does not distinguish between genders (see Figure 10). However, Figure 10 does show that Wandsworth has a lower percentage of lone parent families than the London and English average.</p> <div data-bbox="427 1279 1453 1675"> <table border="1"> <thead> <tr> <th>Family Type</th> <th>Wandsworth (%)</th> <th>London (%)</th> <th>England (%)</th> </tr> </thead> <tbody> <tr> <td>Married or civil partnership couple</td> <td>25.2</td> <td>28.5</td> <td>30.4</td> </tr> <tr> <td>Cohabiting couple family</td> <td>13.9</td> <td>10.2</td> <td>11.6</td> </tr> <tr> <td>Lone parent family</td> <td>10.2</td> <td>13.3</td> <td>11.1</td> </tr> <tr> <td>Other single family household</td> <td>2</td> <td>1.7</td> <td>0.8</td> </tr> </tbody> </table> </div> <p data-bbox="564 1706 1310 1736"><i>Figure 10 Lone parent family data, Wandsworth [Source: ONS, Census 2021]</i></p> <p data-bbox="368 1765 608 1798"><u>Disability by Ward</u></p> <p data-bbox="368 1843 1485 1995">Ward data identifies the largest percentage of disabled people reside within Roehampton (15.8% of ward population 2,977) and Shaftesbury & Queenstown (13.8% of ward population 2,100) (ONS, Census, 2021). Roehampton is also the most deprived ward in the borough according to the Indices of Deprivation (ONS, 2019).</p>	Family Type	Wandsworth (%)	London (%)	England (%)	Married or civil partnership couple	25.2	28.5	30.4	Cohabiting couple family	13.9	10.2	11.6	Lone parent family	10.2	13.3	11.1	Other single family household	2	1.7	0.8
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	<p>Ward data identifies that the majority of people with disabilities in Wandsworth live in Roehampton, which is also the most deprived Ward in the borough.</p> <p><u>Disability by Age</u></p> <p>Figure 11 shows that the highest proportion of disabled residents are aged 65 and over, whilst the smallest proportion of disabled are aged between 0-15, revealing that older people in Wandsworth are more likely to be living with a disability.</p> <table border="1" data-bbox="694 584 1184 882"> <thead> <tr> <th>Age Group</th> <th>% of Age Group living with a disability</th> </tr> </thead> <tbody> <tr> <td>0-15</td> <td>0.78</td> </tr> <tr> <td>16-24</td> <td>1.07</td> </tr> <tr> <td>25-34</td> <td>1.74</td> </tr> <tr> <td>35-49</td> <td>1.99</td> </tr> <tr> <td>50-64</td> <td>2.64</td> </tr> <tr> <td>65+</td> <td>3.22</td> </tr> </tbody> </table> <p><i>Figure 11 Disability by Age group in Wandsworth, [Source: ONS, Census 2021]</i></p> <p><u>Deprivation by Ward and Ethnicity</u></p> <p>Figure 12 uses Census 2021 data to highlight where individuals who are Black, Asian & Minority Ethnic live within the Borough. The darker shades represent higher populations. Figure 12 shows that non-white individuals are more likely to reside in Clapham Junction, Roehampton, Queenstown and Tooting. Using data from the Incidences of Deprivation 2019, Figure 13 highlights the most deprived areas of the Borough. There appears to be an overlap in the data as Roehampton, Queenstown and Tooting also experience the high levels of deprivation.</p> <p style="text-align: center;">Selected ethnicity by ward</p>  <p><i>Figure 12 Black, Asian and Minority Ethnic Populations in Wandsworth [Source: ONS, Census 2021]</i></p>	Age Group	% of Age Group living with a disability	0-15	0.78	16-24	1.07	25-34	1.74	35-49	1.99	50-64	2.64	65+	3.22
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Protected group	Findings
	 <p data-bbox="756 929 1121 958">Figure 13 Indices of Deprivation 2019</p>

<p data-bbox="70 1019 344 1361">Socio-economic status (to be treated as a protected characteristic under Section 1 of the Equality Act 2010) Include the following groups:</p> <ul data-bbox="70 1370 344 1989" style="list-style-type: none"> • Deprivation (measured by the 2019 English Indices of Deprivation) • Low-income groups & employment • Carers • Care experienced people • Single parents • Health inequalities • Refugee status 	 <table border="1" data-bbox="440 1061 1442 1429"> <thead> <tr> <th>Decile</th> <th>Count of LSOAs</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Decile 1</td> <td>17</td> <td>9.5%</td> </tr> <tr> <td>Decile 2</td> <td>34</td> <td>19%</td> </tr> <tr> <td>Decile 3</td> <td>38</td> <td>21.2%</td> </tr> <tr> <td>Decile 4</td> <td>34</td> <td>19%</td> </tr> <tr> <td>Decile 5</td> <td>22</td> <td>12.3%</td> </tr> <tr> <td>Decile 6</td> <td>15</td> <td>8.4%</td> </tr> <tr> <td>Decile 7</td> <td>8</td> <td>4.5%</td> </tr> <tr> <td>Decile 8</td> <td>8</td> <td>4.5%</td> </tr> <tr> <td>Decile 9</td> <td>3</td> <td>1.7%</td> </tr> <tr> <td>Decile 10</td> <td>0</td> <td>0%</td> </tr> </tbody> </table> <p data-bbox="389 1458 1489 1487">Figure 14 IMD Barriers to Housing and Services Domain - LSOAs by decile in Wandsworth [Source: MHCLG, 2019]</p> <p data-bbox="365 1518 1501 1783">The Barriers to Housing and Services domain (part of the indices of multiple deprivation) measures the physical and financial accessibility of housing and local services. The indicators fall into two sub-domains: 'geographical barriers', which relate to the physical proximity of local services, and 'wider barriers' which includes issues relating to access to housing such as affordability. Figure 14 shows that 21.2% of Wandsworth's population fall into decile 3 towards the more deprived end of the scale.</p>	Decile	Count of LSOAs	Percentage	Decile 1	17	9.5%	Decile 2	34	19%	Decile 3	38	21.2%	Decile 4	34	19%	Decile 5	22	12.3%	Decile 6	15	8.4%	Decile 7	8	4.5%	Decile 8	8	4.5%	Decile 9	3	1.7%	Decile 10	0	0%
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	 <p data-bbox="454 622 1428 656">Figure 15 IMD Income Deprivation Domain - LSOAs by decile in Wandsworth [Source: MHCLG, 2019]</p> <p data-bbox="367 716 1508 907">The Income Deprivation domain (Figure 15) measures the proportion of the population in an area experiencing deprivation relating to low income. The definition of ‘low income’ used with regards to this dataset includes people that are out-of-work, and people that are in work but who have low earnings (and who satisfy the respective means tests).</p> <p data-bbox="367 952 1508 1131">Decile 1 represents the most deprived 10% of LSOAs in England while decile 10 shows the least deprived 10% of LSOAs. While 52.5% of LSOAs in Wandsworth are within the upper deciles towards the least deprived in terms of income, 81% of LSOAs in Wandsworth are in the most deprived of deciles when it comes to barriers to housing which includes affordability.</p>

Data gaps

Data gap(s)	How will this be addressed?
Intersectional data such as deprivation levels based on factors such as age, gender, ethnic background, etc.	Intersectional groups that are likely to be impacted by the policy will be considered and more careful consideration could be given to engaging with these groups during consultation.

4. Impact

Protected group	Positive	Negative
Age	The proposed changes to policies aim to have the benefit of increasing the number of available affordable homes, including in	No negative impacts arising from the policy changes are anticipated on this group, however Wandsworth Council

Protected group	Positive	Negative
	<p>specialist housing. An increase in affordable specialist housing would benefit people in older age groups who may have low/no incomes and/or need specially adapted homes (see Figure 11.)</p> <p>Wandsworth's largest age groups by percentage of the population are people in their 20's and 30's - housing affordability is an issue for people in these age groups and as such, they would benefit from an increase in the provision of affordable housing through the proposed changes to LP23.</p> <p>Young people living in the borough are less likely to own their own home and less likely to hold a Council tenancy and also have a higher housing need as demonstrated in Figure 2. The proposed changes to the policy would increase the number of socially rented units for the borough, and to an extent, ease demand amongst younger age groups by reducing the housing waitlist.</p>	<p>is committed to listening to residents and aim to take action where we are made aware of negative impacts arising from these policy changes.</p>
Disability	<p>The proposed changes to policies aim to have the benefit of increasing the number of available affordable homes, including in specialist housing.</p> <p>There is a requirement for all new residential development to deliver 10% wheelchair accessible units. Private units are only required to be wheelchair adaptable but social rented units are required to be wheelchair accessible. This means that a higher number of social rented units delivered in the borough overall means a higher number of more wheelchair accessible units will be delivered as a result.</p> <p>An increase of affordable specialist housing would therefore benefit people with disabilities, specifically wheelchair users by increasing affordable housing availability.</p>	<p>No negative impacts arising from the policy changes are anticipated on this group, however Wandsworth Council is committed to listening to residents and aim to take action where we are made aware of negative impacts arising from these policy changes.</p>

Protected group	Positive	Negative
Sex	The proposed changes are unlikely to have any impact on this characteristic.	No negative impacts arising from the policy changes are anticipated on this characteristic, however Wandsworth Council is committed to listening to residents and aim to take action where we are made aware of negative impacts arising from these policy changes.
Gender reassignment	The proposed changes are unlikely to have any impact on this characteristic.	No negative impacts arising from the policy changes are anticipated on this characteristic, however Wandsworth Council is committed to listening to residents and aim to take action where we are made aware of negative impacts arising from these policy changes.
Marriage and civil partnership	The proposed changes are unlikely to have any impact on this characteristic.	No negative impacts arising from the policy changes are anticipated on this characteristic, however Wandsworth Council is committed to listening to residents and aim to take action where we are made aware of negative impacts arising from these policy changes.
Pregnancy and maternity	The proposed changes are unlikely to have any impact on this characteristic.	No negative impacts arising from the policy changes are anticipated on this characteristic, however Wandsworth Council is committed to listening to residents and aim to take action where we are made aware of negative impacts arising from these policy changes.
Race/ethnicity	<p>The proposed changes to policies would have the benefit of increasing the number of available affordable homes, and in turn by reducing the social housing waitlist.</p> <p>People from Black, Asian and Minority ethnic backgrounds are disproportionately more likely to experience economic deprivation as demonstrated in section 3, and thus a strengthened affordable housing policy will</p>	No negative impacts arising from the policy changes are anticipated on this group, however Wandsworth Council is committed to listening to residents and aim to take action where we are made aware of negative impacts arising from these policy changes.

Protected group	Positive	Negative
	benefit this group by potentially increasing the number of affordable housing units available.	
Religion and belief, including non-belief	The proposed changes are unlikely to have any impact on this characteristic.	No negative impacts arising from the policy changes are anticipated on this characteristic, however Wandsworth Council is committed to listening to residents and aim to take action where we are made aware of negative impacts arising from these policy changes.
Sexual orientation	The proposed changes are unlikely to have any impact on this characteristic.	No negative impacts arising from the policy changes are anticipated on this characteristic, however Wandsworth Council is committed to listening to residents and aim to take action where we are made aware of negative impacts arising from these policy changes.
Intersectional groups i.e older LGBT service users or Black, Asian & Minority Ethnic young men.	<p>Certain people can disproportionately experience deprivation where they fall into more than one marginalized group, e.g pregnant Black women.</p> <p>Although intersectional data is limited, it is still important for this report to consider how proposals affect those across groups.</p> <p>Greater social housing provision through the Partial Review of the Local Plan could increase the number of affordable units available and in theory contribute to reducing the negative impacts of deprivation in wards such as Roehampton, where people are more likely to also live with a disability than in other parts of Wandsworth.</p> <p>The policy proposals will potentially increase the amount of wheelchair accessible affordable housing in the borough, which could have a positive impact for people living with disabilities and also being part of other</p>	No negative impacts arising from the policy changes are anticipated on this group, however Wandsworth Council is committed to listening to residents and aim to take action where we are made aware of negative impacts arising from these policy changes.

Protected group	Positive	Negative
	<p>marginalized groups such as age 65 and above.</p> <p>Data demonstrates non-white people in Wandsworth are more likely to live in more deprived areas of the borough. The policy changes arising from the Partial Review will have a positive impact on non-white people living in areas such as Roehampton, Queenstown and Tooting by potentially increasing the amount of affordable housing that is available in the Borough. Although there is no guarantee the affordable units will be delivered in specific wards, any increase in affordable housing in the borough should, in theory, reduce the housing waitlist, thus benefitting these groups.</p> <p>It is considered that the provision of increased affordable housing can only be a positive for intersectional groups.</p>	
<p>Socio-economic status (to be treated as a protected characteristic under Section 1 of the Equality Act 2010) Include the following groups:</p> <ul style="list-style-type: none"> • Deprivation (measured by the 2019 English Indices of Deprivation) • Low-income groups & employment • Carers • Care experienced people • Single parents • Health inequalities • Refugee status 	<p>The proposed changes to policies aim to have a benefit of increasing the number of available affordable homes.</p> <p>Figure 15 indicates that while households enjoy less economic deprivation in Wandsworth, housing remains unaffordable and unattainable for many. It is noted that the barriers to housing metric includes physical proximity to local services. However, as Wandsworth is located in Inner London with a high Public Transport Accessibility Level (PTAL) rating throughout, it is far more likely that affordability feeds into high deprivation metrics and that physical proximity as a barrier is low.</p> <p>However, 81% of LSOAs in Wandsworth are in the most deprived of deciles when it comes to barriers to housing which includes affordability (Figure 14). It can therefore be concluded that the policy changes arising from the Partial Review which aim to increase affordable housing delivery in</p>	<p>No negative impacts arising from the policy changes are anticipated on this group, however Wandsworth Council is committed to listening to residents and aim to take action where we are made aware of negative impacts arising from these policy changes.</p>

Protected group	Positive	Negative
	Wandsworth will have a positive impact on people living in deprivation.	

5. Actions to advance equality, diversity and inclusion

Action	Lead Officer	Deadline
Regulation 19 consultation engagement must consider out how it specifically intends to engage with intersectional groups, which due to lack of data makes the quantifying of their needs complex.	Project leads	Ongoing

6. Further Consultation (optional section – complete as appropriate)

Consultation planned	Date of consultation
Regulation 19 Consultation	January 2025

For more information write to:
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