

Wandsworth Council Senior Management as at 31 March 2025

Contents

Wandsworth Council Senior Management as at 31 March 2025.....	1
Contents.....	2
Sub-chart 1.....	3
Sub-chart2.....	4
Sub-chart3.....	5
Sub-chart4.....	6
Sub-chart5.....	7
Sub-chart6.....	8
Sub-chart7.....	9
Sub-chart8.....	10
Sub-chart9.....	11
Index.....	12

<p>Jeremy Peckers jeremy.peckers@waghsouth.gov.uk</p> <p>Position: Executive Director of Adult Social Care and Public Health</p> <p>V - Type: Permanent</p> <p>V - Position Grade: SSA May 2</p> <p>Position Reference: RWA0001A</p> <p>Level5 Structure: Adult Social Care and Public Health Directorate</p> <p>Level6 Structure: ASD - Senior Management</p> <p>Reporting Unit: ASD - Senior Management</p> <p>Salary Ceiling: £235,471.00</p> <p>Salary in £5,000 brackets - SSA Total Remuneration: £125,000-£125,999</p>	<p>Sam Oates sam.oates@waghsouth.gov.uk</p> <p>Position: Executive Director of Change and Innovation</p> <p>V - Type: Permanent</p> <p>V - Position Grade: SSA May 2</p> <p>Position Reference: RWA0001A</p> <p>Level5 Structure: Change and Innovation Directorate</p> <p>Level6 Structure: Senior Management</p> <p>Reporting Unit: Senior Management</p> <p>Salary Ceiling: £235,471.00</p> <p>Salary in £5,000 brackets - SSA Total Remuneration: £110,000-£114,999</p>	<p>Sam Oates sam.oates@waghsouth.gov.uk</p> <p>Position: Executive Director of Children's Services</p> <p>V - Type: Permanent</p> <p>V - Position Grade: SSA May 2</p> <p>Position Reference: RWA0001A</p> <p>Level5 Structure: Chief Executive Directorate</p> <p>Level6 Structure: CEO - Senior Management</p> <p>Reporting Unit: CEO - Senior Management</p> <p>Salary Ceiling: £235,471.00</p> <p>Salary in £5,000 brackets - SSA Total Remuneration: £165,000-£169,999</p>	<p>Rob Rogers rob.rogers@waghsouth.gov.uk</p> <p>Position: Executive Director of Children's Services</p> <p>V - Type: Permanent</p> <p>V - Position Grade: SSA May 2</p> <p>Position Reference: RWA0001A</p> <p>Level5 Structure: Children's Services Directorate</p> <p>Level6 Structure: CEO - Business Resources</p> <p>Reporting Unit: CEO - Children's Directorate M&W</p> <p>Salary Ceiling: £235,471.00</p> <p>Salary in £5,000 brackets - SSA Total Remuneration: £210,000-£214,999</p>	<p>Paul Overlock paul.overlock@waghsouth.gov.uk</p> <p>Position: Executive Director of Environment and Community Services</p> <p>V - Type: Permanent</p> <p>V - Position Grade: SSA May 2</p> <p>Position Reference: RWA0001A</p> <p>Level5 Structure: Environment and Community Services Directorate</p> <p>Level6 Structure: E&C - Senior Management</p> <p>Reporting Unit: E&C - Senior Management</p> <p>Salary Ceiling: £235,471.00</p> <p>Salary in £5,000 brackets - SSA Total Remuneration: £125,000-£129,999</p>	<p>Paula Henry paula.henry@waghsouth.gov.uk</p> <p>Position: Executive Director of Finance</p> <p>V - Type: Permanent</p> <p>V - Position Grade: SSA May 2</p> <p>Position Reference: RWA0001A</p> <p>Level5 Structure: Finance Directorate</p> <p>Level6 Structure: FIN - Senior Management</p> <p>Reporting Unit: FIN - Senior Management</p> <p>Salary Ceiling: £235,471.00</p> <p>Salary in £5,000 brackets - SSA Total Remuneration: £125,000-£129,999</p>	<p>Paul Moore paul.moore@waghsouth.gov.uk</p> <p>Position: Interim Director of Place (Fixed Term)</p> <p>V - Type: Agency</p> <p>V - Position Grade: SSA May 2</p> <p>Position Reference: RWA0001A</p> <p>Level5 Structure: Chief Executive Directorate</p> <p>Level6 Structure: CEO - Place</p> <p>Reporting Unit: CEO - Economic Development Management</p> <p>Salary Ceiling: £262,400.00</p> <p>Salary in £5,000 brackets - SSA Total Remuneration:</p>	<p>Jon Evans jon.evans@waghsouth.gov.uk</p> <p>Position: Assistant Chief Executive</p> <p>V - Type: Permanent</p> <p>V - Position Grade: SSA May 2</p> <p>Position Reference: RWA0111</p> <p>Level5 Structure: Chief Executive Directorate</p> <p>Level6 Structure: CEO - Senior Management</p> <p>Reporting Unit: CEO - Senior Management</p> <p>Salary Ceiling: £162,400.00</p> <p>Salary in £5,000 brackets - SSA Total Remuneration: £100,000-£104,999</p>	<p>Dawn Webb dawn.webb@waghsouth.gov.uk</p> <p>Position: Director of Housing Services</p> <p>V - Type: Permanent</p> <p>V - Position Grade: SSA May 2</p> <p>Position Reference: RWA02451</p> <p>Level5 Structure: Housing and Regeneration Directorate</p> <p>Level6 Structure: H&R - Senior Management Structure</p> <p>Reporting Unit: H&R - Senior Management Structure</p> <p>Salary Ceiling: £162,400.00</p> <p>Salary in £5,000 brackets - SSA Total Remuneration: £100,000-£104,999</p>
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Jeremy DeSouza
[V - User Email: Jeremy.DeSouza@richmondandwandsworth.gov.uk](mailto:Jeremy.DeSouza@richmondandwandsworth.gov.uk)
Position: Executive Director of Adult Social Care and Public Health
V - Type: Permanent
V - Position Grade: SSA Hay 2
Position Reference: RWA0001A
Level4:Structure: Adult Social Care and Public Health Directorate
Level5:Structure: ASD - Senior Management
Reporting Unit: ASD - Senior Management
Salary Ceiling: £219,471.00
Salary in £5,000 brackets - SSA Total Remuneration: £125,000-£129,999

Sarah Evans
[V - User Email: Sarah.Evans@RichmondandWandsworth.gov.uk](mailto:Sarah.Evans@RichmondandWandsworth.gov.uk)
Position: Director of Business Resources (Adult Social Care and Public Health)
V - Type: Permanent
V - Position Grade: SSA Hay 3
Position Reference: RWA0136
Level4:Structure: Adult Social Care and Public Health Directorate
Level5:Structure: ASD - Senior Management
Reporting Unit: ASD - Senior Management
Salary Ceiling: £162,409.00
Salary in £5,000 brackets - SSA Total Remuneration: £75,000-£79,999

Rachel Soni
[V - User Email: Rachel.Soni@richmondandwandsworth.gov.uk](mailto:Rachel.Soni@richmondandwandsworth.gov.uk)
Position: Director of Commissioning (Adult Social Care and Public Health)
V - Type: Permanent
V - Position Grade: SSA Hay 3
Position Reference: RWA0172
Level4:Structure: Adult Social Care and Public Health Directorate
Level5:Structure: ASD - Senior Management
Reporting Unit: ASD - Senior Management
Salary Ceiling: £162,409.00
Salary in £5,000 brackets - SSA Total Remuneration: £95,000-£99,999

Annabel Parker
[V - User Email: Annabel.Parker@richmondandwandsworth.gov.uk](mailto:Annabel.Parker@richmondandwandsworth.gov.uk)
Position: Director of Adult Social Care
V - Type: Permanent
V - Position Grade: SSA Hay 3
Position Reference: RWA0173
Level4:Structure: Adult Social Care and Public Health Directorate
Level5:Structure: ASD - Senior Management
Reporting Unit: ASD - Senior Management
Salary Ceiling: £162,409.00
Salary in £5,000 brackets - SSA Total Remuneration: £90,000-£94,999

Shannon Katiyo
[V - User Email: Shannon.Katiyo@richmondandwandsworth.gov.uk](mailto:Shannon.Katiyo@richmondandwandsworth.gov.uk)
Position: Director of Public Health
V - Type: Permanent
V - Position Grade: SSA Hay 3
Position Reference: RWC0004
Level4:Structure: Adult Social Care and Public Health Directorate
Level5:Structure: ASD - Senior Management
Reporting Unit: ASD - Senior Management
Salary Ceiling: £162,409.00
Salary in £5,000 brackets - SSA Total Remuneration: £100,000-£104,999

Sam Olsen

V - User Email:

Sam.Olsen@richmondandwandsworth.gov.uk

Position: Executive Director of Change and Innovation

V - Type: Permanent

V - Position Grade: SSA Hay 2

Position Reference: RWCI0001

Level4:Structure: Change and Innovation Directorate

Level5:Structure: Senior Management

Reporting Unit: Senior Management

Salary Ceiling: **£219,471.00**

Salary in £5,000 brackets - SSA Total Remuneration: £110,000-£114,999

Ian Robinson

V - User Email:

Ian.Robinson@richmondandwandsworth.gov.uk

Position: Chief Digital and Information Officer

V - Type: Permanent

V - Position Grade: SSA Hay 3

Position Reference: RWCI0003

Level4:Structure: Change and Innovation Directorate

Level5:Structure: Senior Management

Reporting Unit: Senior Management

Salary Ceiling: **£162,409.00**

Salary in £5,000 brackets - SSA Total Remuneration: £85,000-£89,999

Ana Popovici
[V - User Email: Ana.Popovici@RichmondandWandsworth.gov.uk](mailto:Ana.Popovici@RichmondandWandsworth.gov.uk)
Position: Executive Director of Children's Services
V - Type: Permanent
V - Position Grade: SSA Hay 2
Position Reference: RWC020A
Level4:Structure: Children Services Directorate
Level5:Structure: CSD - Business Resources
Reporting Unit: CSD - Childrens Directorate NEW
Salary Ceiling: £219,471.00
Salary in £5,000 brackets - SSA Total Remuneration: £210,000-£214,999

Kat Wyatt
[V - User Email: Kat.Wyatt@richmondandwandsworth.gov.uk](mailto:Kat.Wyatt@richmondandwandsworth.gov.uk)
Position: Director of Children's Place and Partnerships
V - Type: Permanent
V - Position Grade: SSA Hay 3
Position Reference: CSD202
Level4:Structure: Children Services Directorate
Level5:Structure: CSD - Business Resources
Reporting Unit: CSD - Childrens Directorate NEW
Salary Ceiling: £162,409.00
Salary in £5,000 brackets - SSA Total Remuneration: £70,000-£74,999

Rasheed Pendry
[V - User Email: Rasheed.Pendry@richmondandwandsworth.gov.uk](mailto:Rasheed.Pendry@richmondandwandsworth.gov.uk)
Position: Director of Practice
V - Type: Permanent
V - Position Grade: SSA Hay 3
Position Reference: POS000378
Level4:Structure: Children Services Directorate
Level5:Structure: CSD - Business Resources
Reporting Unit: CSD - Childrens Directorate NEW
Salary Ceiling: £162,409.00
Salary in £5,000 brackets - SSA Total Remuneration: £160,000-£164,999

Lisa Fenaroli
[V - User Email: Lisa.fenaroli@richmondandwandsworth.gov.uk](mailto:Lisa.fenaroli@richmondandwandsworth.gov.uk)
Position: Director of Education
V - Type: Permanent
V - Position Grade: SSA Hay 3
Position Reference: RWC1146
Level4:Structure: Children Services Directorate
Level5:Structure: CSD - Business Resources
Reporting Unit: CSD - Childrens Directorate NEW
Salary Ceiling: £162,409.00
Salary in £5,000 brackets - SSA Total Remuneration: £155,00-£159,999

Michael Hallick
[V - User Email: Michael.Hallick@RichmondandWandsworth.gov.uk](mailto:Michael.Hallick@RichmondandWandsworth.gov.uk)
Position: Director of Business and Resources (Children's Services)
V - Type: Permanent
V - Position Grade: SSA Hay 3
Position Reference: RWC1147
Level4:Structure: Children Services Directorate
Level5:Structure: CSD - Business Resources
Reporting Unit: CSD - Childrens Directorate NEW
Salary Ceiling: £162,409.00
Salary in £5,000 brackets - SSA Total Remuneration: £160,000-£164,999

Rasheed Pendry

V - User Email:

Rasheed.Pendry@richmondandwandsworth.gov.uk

Position:

Director of Practice

V - Type:

Permanent

V - Position Grade:

SSA Hay 3

Position Reference:

POS000378

Level4:Structure:

Children Services Directorate

Level5:Structure:

CSD - Business Resources

Reporting Unit:

CSD - Childrens Directorate NEW

Salary Ceiling:

£162,409.00

Salary in £5,000 brackets - SSA Total Remuneration: £160,000-£164,999

Elizabeth Souter

V - User Email:

elizabeth.souter@richmondandwandsworth.gov.uk

Position:

Director of Children's Social Care

V - Type:

Permanent

V - Position Grade:

SSA Hay 3

Position Reference:

RWC1145

Level4:Structure:

Children Services Directorate

Level5:Structure:

CSD - Business Resources

Reporting Unit:

CSD - Childrens Directorate NEW

Salary Ceiling:

£162,409.00

Salary in £5,000 brackets - SSA Total Remuneration: £105,000-£109,999

Paul Chadwick
[V - User Email: Paul.Chadwick@richmondandwandsworth.gov.uk](mailto:Paul.Chadwick@richmondandwandsworth.gov.uk)
Position: Executive Director of Environment and Community Services
V - Type: Permanent
V - Position Grade: SSA Hay 2
Position Reference: RWE0001A
Level4:Structure: Environment and Community Services Directorate
Level5:Structure: ECS - Senior Management
Reporting Unit: ECS - Senior Management
Salary Ceiling: **£219,471.00**
Salary in £5,000 brackets - SSA Total Remuneration: £135,000-£139,999

Natasha Epstein
[V - User Email: Natasha.Epstein@richmondandwandsworth.gov.uk](mailto:Natasha.Epstein@richmondandwandsworth.gov.uk)
Position: Director of Waste
V - Type: Permanent
V - Position Grade: SSA Hay 3
Position Reference: RWE0011
Level4:Structure: Environment and Community Services Directorate
Level5:Structure: ECS - Senior Management
Reporting Unit: ECS - Senior Management
Salary Ceiling: **£162,409.00**
Salary in £5,000 brackets - SSA Total Remuneration: £85,000-£89,999

Nick O'Donnell
[V - User Email: Nick.O'Donnell@richmondandwandsworth.gov.uk](mailto:Nick.O'Donnell@richmondandwandsworth.gov.uk)
Position: Director of Traffic & Engineering
V - Type: Permanent
V - Position Grade: SSA Hay 3
Position Reference: RWE0012
Level4:Structure: Environment and Community Services Directorate
Level5:Structure: ECS - Senior Management
Reporting Unit: ECS - Senior Management
Salary Ceiling: **£162,409.00**
Salary in £5,000 brackets - SSA Total Remuneration: £95,000-£99,999

Matthew Eady
[V - User Email: Matthew.Eady@richmondandwandsworth.gov.uk](mailto:Matthew.Eady@richmondandwandsworth.gov.uk)
Position: Director of Culture and Leisure
V - Type: Permanent
V - Position Grade: SSA Hay 3
Position Reference: RWE0014
Level4:Structure: Environment and Community Services Directorate
Level5:Structure: ECS - Senior Management
Reporting Unit: ECS - Senior Management
Salary Ceiling: **£162,409.00**
Salary in £5,000 brackets - SSA Total Remuneration: £85,000-£89,999

Fenella Merry
V - User Email: Fenella.Merry@richmondandwandsworth.gov.uk
Position: Executive Director of Finance
V - Type: Permanent
V - Position Grade: SSA Hay 2
Position Reference: RWR0001A
Level4:Structure: Finance Directorate
Level5:Structure: FIN - Senior Management
Reporting Unit: FIN - Senior Management
Salary Ceiling: **£219,471.00**
Salary in £5,000 brackets - SSA Total Remuneration: £125,000-£129,999

Alix Wilson
V - User Email: Alix.Wilson@richmondandwandsworth.gov.uk
Position: Director of Revenue Services
V - Type: Permanent
V - Position Grade: SSA Hay 3
Position Reference: RWF0007
Level4:Structure: Finance Directorate
Level5:Structure: FIN - Senior Management
Reporting Unit: FIN - Senior Management
Salary Ceiling: **£162,409.00**
Salary in £5,000 brackets - SSA Total Remuneration: £75,000-£79,999

Katherine Burston
V - User Email: Katherine.Burston@richmondandwandsworth.gov.uk
Position: Director of Financial Management
V - Type: Permanent
V - Position Grade: SSA Hay 3
Position Reference: RWF0008
Level4:Structure: Finance Directorate
Level5:Structure: FIN - Senior Management
Reporting Unit: FIN - Senior Management
Salary Ceiling: **£162,409.00**
Salary in £5,000 brackets - SSA Total Remuneration: £90,000-£94,999

Paul Guillioti
V - User Email: paul.guillioti@richmondandwandsworth.gov.uk
Position: Director of Financial Services
V - Type: Permanent
V - Position Grade: SSA Hay 3
Position Reference: RWF0009
Level4:Structure: Finance Directorate
Level5:Structure: FIN - Senior Management
Reporting Unit: FIN - Senior Management
Salary Ceiling: **£162,409.00**
Salary in £5,000 brackets - SSA Total Remuneration: £95,000-£99,999



Dave Worth
[V - User Email: Dave.Worth@richmondandwandsworth.gov.uk](mailto:Dave.Worth@richmondandwandsworth.gov.uk)
Position: Director of Housing Services
V - Type: Permanent
V - Position Grade: SSA Hay 3
Position Reference: RWHDHS1
Level4:Structure: Housing and Regeneration Directorate
Level5:Structure: HRD - Senior Management Structure
Reporting Unit: HRD - Senior Management Structure
Salary Ceiling: **£162,409.00**
Salary in £5,000 brackets - SSA Total Remuneration: £100,000-£104,999

Kay Willman
[V - User Email: KayWillman@richmondandwandsworth.gov.uk](mailto:KayWillman@richmondandwandsworth.gov.uk)
Position: Director of Housing Strategy, Compliance and Enabling
V - Type: Permanent
V - Position Grade: SSA Hay 3
Position Reference: RWHDHSC1
Level4:Structure: Housing and Regeneration Directorate
Level5:Structure: HRD - Senior Management Structure
Reporting Unit: HRD - Senior Management Structure
Salary Ceiling: **£162,409.00**
Salary in £5,000 brackets - SSA Total Remuneration: £75,000-£79,999

Ian Stewart
[V - User Email: Ian.Stewart@richmondandwandsworth.gov.uk](mailto:Ian.Stewart@richmondandwandsworth.gov.uk)
Position: Director of Housing Management
V - Type: Permanent
V - Position Grade: SSA Hay 3
Position Reference: RWHDM1
Level4:Structure: Housing and Regeneration Directorate
Level5:Structure: HRD - Senior Management Structure
Reporting Unit: HRD - Senior Management Structure
Salary Ceiling: **£162,409.00**
Salary in £5,000 brackets - SSA Total Remuneration: £155,00-£159,999

David Sharp
[V - User Email: David.Sharp@richmondandwandsworth.gov.uk](mailto:David.Sharp@richmondandwandsworth.gov.uk)
Position: Director of Property Services
V - Type: Permanent
V - Position Grade: SSA Hay 3
Position Reference: RWHDPS1
Level4:Structure: Housing and Regeneration Directorate
Level5:Structure: HRD - Senior Management Structure
Reporting Unit: HRD - Senior Management Structure
Salary Ceiling: **£162,409.00**
Salary in £5,000 brackets - SSA Total Remuneration: £80,000-£84,999

Index

Katherine Burston.....	9	Clare O'Connor.....	10
Paul Chadwick.....	3, 8	Nick O'Donnell.....	8
Abdus Choudhury.....	10	Sam Olsen.....	3, 5
Jeremy DeSouza.....	3, 4	Annabel Parker.....	4
Ian Dodds.....	3	Rasheed Pendry.....	6, 7
Matthew Eady.....	8	Ana Popovici.....	3, 6
Natasha Epstein.....	8	Ian Robinson.....	5
Jon Evans.....	3, 10	David Sharp.....	11
Sarah Evans.....	4	Rachel Soni.....	4
Lisa Fenaroli.....	6	Elizabeth Souter.....	7
Paul Guillioti.....	9	Ian Stewart.....	11
Michael Hallick.....	6	Kay Willman.....	11
Shannon Katiyo.....	4	Alix Wilson.....	9
Fenella Merry.....	3, 9	Dave Worth.....	3, 11
Paul Moore.....	3	Kat Wyatt.....	6